



Westwood Church believes the best two things we can do for our church family is to help deepen spiritually authentic relationships with each other and to empower people according to their gifting for God's glory and the good of others. Those who hold positions of leadership at Westwood must commit themselves to not only personally living out those values but to also make those values central to their ministry leadership. We value honesty, unity, initiative, and intentionality as we humbly serve those God has placed in our care. With all of this in mind we ask you to help shape a healthy culture within the team that helps accomplish the following responsibilities in a way that is in line with Westwood's vision and philosophy.

- Give leadership, direction, support, and oversight of all ministries from grades 5 through 12.
- Always take initiative in your role, look for opportunities to improve, invest in others, and inspire change.
- Recruit and inspire a diverse team of staff, volunteers, and students who can provide leadership and support to ALL areas of the Student Ministry. This is accomplished through a healthy team & culture helping volunteers clearly understand their role and purpose within the Student Ministry and overall objective.
- Provide weekly/monthly encouragement, coaching, and support of teams, volunteers, and staff who enthusiastically work to help invest in middle and high school students and their families.
- Ensure a welcoming environment by engaging all ages via teaching preparation, teaching, activities, atmosphere, worship, technical areas, and other needs for large group gatherings and/or events.
- Develop vibrant small groups for all age groups, ensuring well equipped, supported, and encouraged volunteer leaders who in turn invest in the lives of students.
- Provide parenting resources, studies, groups, and trainings throughout the year to encourage and strengthen parents to spiritually invest in each other and in their children. The hope is to help create healthy parents who raise healthy teens.
- Oversee strategic events/activities occurring outside of Sunday/Wednesdays to reach our students, families, and our church body as well as serve our community with the hope of Christ here and abroad.
- Ensure volunteer schedules across all areas provide a healthy rhythm of service so those investing don't feel over-scheduled and over-used. Teams should feel equipped, supported, encouraged, and reminded.
- Create and promote compelling communication with staff, parents, and other members of the church family through timely information via newsletters, emails, and other mediums.
- Continually evaluate the whole ministry throughout the year, looking for opportunities to improve, remind, coach, and encourage members of the team and the ministries to students and their families.
- Developing networks and partnerships with other ministries that can enhance and encourage our ability to support parents and students as well as advance ministry at Westwood Church.
- Actively participate in church life that maintains healthy work relationships; allows you to attend weekly worship services.
- Help oversee current PT Middle School role and any future Student Ministry hires.
- As with any staff position, there will be necessary and occasional responsibilities that will be assigned.