



SMALL GROUP DISCUSSION GUIDE

THIS WEEK: The Generous Landowner - Matthew 20:1-16

GETTING STARTED

- What was your first job and what do you remember most about it?
- In your opinion, how much does fair treatment affect job performance and satisfaction?

QUESTIONS FROM THE PASSAGE (Matthew 20:1-16)

- Take time to read the passage through 2 times; having someone different at your table reading it each time.
- How are God's generosity and mercy demonstrated in this parable?
- How does Jesus use this story to explain the statements in 19:30 and 20:16?
- Define the term "grace" in your own words. How is it different than "fair"?
- Jesus continued to speak in parables and did not always interpret them. Why would He do this?
- What does it mean that we are all blessed and given what we don't deserve? Does God treat us all exactly the same? Why or why not?
- When most Christians read this parable and place themselves in it, they assume they are the workers hired at the beginning of the day, not the end of the day. Why do you think that is?

WRAP UP

- Take a few minutes to list at least 3 - 4 specific examples of God's grace in your life. How have these transformed how you view others?
- How are you tempted to compare your blessings and hardships to what others have received from God?
- Have you ever felt God has been unfair with you and not given you what you deserve or have you been surprised with God's unexpected generosity?
- Take time to pray for one another.