



OVERVIEW

Pre-pandemic, Westwood is/was a congregation of about 1200 who call our church home with over 700 in attendance each week. Westwood has a solid reputation in our community and is a welcoming place to worship. We're still imaging what life will ultimately look like post-pandemic.

We understand the landscape of ministry is changing, and we embrace that ministry needs to adapt. We are committed to 3 core values that inform our ministry efforts: 1) We believe authentic, **transformational relationships** hold the greatest opportunity for spiritual growth and encouragement—essentially, discipleship. 2) We believe God has designed each person with purpose and our **empowerment** of that gifting, by the power of God's Spirit, is central to our leadership roles. 3) We believe **engaging** our neighborhoods, families, friends, workplaces, and community in ways that matter to God, as Jesus modeled, is how change happens. We do this as 1 Peter 3:15 instructs...with gentleness and respect.

In addition to those core values, we believe decentralizing our church, demonstrating shared leadership, and prioritizing engagement throughout our community matters. "Decentralizing" our church means Gospel impact happens far beyond our Sunday gatherings, and we desire to equip our church family in ways that challenges us to be an influence in the places God has us. "Shared leadership" means we don't simply follow a top down model of leadership; rather, together we shape and own the things God is calling us to under the direction of our Board of Elders. We expect and value open and honest dialogue and collaboration. "Prioritizing engagement" means our community should experience the love of God through us serving, a kind word, a neighborhood gathering, and other intentional efforts we 'take risk' doing for God's glory. We don't exist to fix people, we exist to show love and compassion as God's Spirit does a work we cannot. How we talk about spiritual things is as important as the truths we hope to communicate in the age we live. We are committed to these values, and we have a staff and board moving together toward a bright future.

Saint Cloud and the surrounding area hosts a population of 189,000 +/- and has growing multi-ethnic population, largely because of an influx of Somalia refugees. We are located just over an hour outside Minneapolis, MN. Westwood is one of the larger churches in the Saint Cloud area, and we're growing in our ability to connect with our community. Historically we have been slow to adapt but that is changing. We understand our leadership needs to diversify and better reflect the richness of our community. Our Mission Statement is, "We're unlikely people pursuing an uncommon good."

Westwood's staff consists of 6 full-time staff (Community Pastor, Family Ministry Pastor, Executive Pastor, Worship Pastor, Children's Director, and Connection Pastor) as well as several part-time staff. Financially, Westwood's annual budget is just under \$1 million, and our church is debt free.

OPPORTUNITY

The right Worship Ministries Pastor will effectively equip leaders and teams in significant ways, and will be effective growing our church family's understanding and expression of worship (together as well as beyond Sundays) that are in line with our values. We don't want to be passive; rather, we hope to be compelled by God's Spirit to make a difference in the lives of those who call Westwood home and the amazingly diverse community we live in, desire to reach, intend to serve, and prayerfully see transformed.